

Position Description

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| Position Title | Project Lead – Adults using Family Violence |
| Position Number | 30009171 |
| Division | Clinical Governance |
| Department | Innovation and Research |
| Enterprise Agreement | Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026 |
| Classification Description | Social Worker G4 Y1 |
| Classification Code | SC53 |
| Reports to | Director, Research & Innovation |
| Management Level | Non Management |
| Staff Capability Statement | Please click here for a link to staff capabilities statement |
| Mandatory Requirements | <ul style="list-style-type: none"> • National Police Record Check • Immunisation Requirements |

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The Strengthening Hospital Responses to Family Violence (SHRFV) initiative is currently being conducted at Bendigo Health through the Research and Innovation department, in collaboration with the Women's Hospital, Department of Health and Family Safety Victoria. Hospitals and health services have commenced alignment to Family Violence Multi-Agency Risk Assessment and Management (MARAM) Framework from a victim survivor perspective, however an extensive body of work remains to incorporate the MARAM clinical practice guidance for working with adults who use family violence. The Women's and Bendigo Health have significant experience in developing and implementing the SHRFV initiative, with a particular focus to date on working with victim survivors. The Working with Adults who use Family Violence – Emerging Practice State-wide Lead role will expand this expertise by working in partnership with health services and specialist family violence services, to develop and adapt specialist resources to support health services to fulfil their MARAM responsibilities in regards to adults who use family violence.

Responsibilities and Accountabilities

Key Responsibilities

In close consultation with the SHRFV Leadership team, this role will support metropolitan and rural/regional health services with the emerging practice change involved in working with adults who use family violence. Specifically, the role will develop a detailed project plan and implement the plan to deliver the following:

- Environmental scan and compilation of specialist services and supports for adults who use family violence
- Scoping of, and engagement with specialist services to identify secondary consultation and referral pathways for staff engaging with adults who use family violence and to support collaborative practice
- Adaptation of the MARAM Adults who use family violence practice guides – organisational readiness checklist for use by hospitals and health services
- Supporting health services to implement the mapping of hospital and health service workforce for Family Violence Multi- Agency Risk Assessment and Management (MARAM) Framework alignment: Working with adults who use family violence
- Exploring processes for responding, capturing, documenting and sharing information for different categories of adults who use family violence, including: i] Patient; ii] Non- Patient (e.g. partner of a patient); iii] Parent of child who is a patient
- Identifying common barriers and enablers to MARAM alignment implementation requirements around working with adults who use family violence
- Tailoring training resources for working with adults who use family violence and facilitating MARAM adults who use family violence training
- Reporting progress to key internal and external stakeholders
- Other duties as required.

Key Selection Criteria

Essential

1. Qualification as a health professional
2. Demonstrated understanding of project management principles and experience in coordinating and conducting complex health service projects
3. Knowledge and understanding of the family violence reform and service delivery environment in Victoria and how it relates to health services
4. Demonstrated understanding of the complexities involved for health service staff in working with adults who use family violence and aware of the complexities of navigating family violence within multicultural and First Nations communities
5. Experience engaging, communicating and managing relationships with a diversity of stakeholders
6. Demonstrated skills in data capture, analysis and reporting
7. Excellent report writing skills and demonstrated proficiency with MS Office including MS Word, Excel, and Outlook
8. Well-developed time management and organisational skills, with the ability to work within tight deadlines and with minimal supervision

Desirable

9. Previous experience in working with adults who use family violence
10. Experience in driving cultural change or participating in organisation-wide development programs

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.

- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.