

Position Description

Position Title	Clinical Nurse Consultant - Continence Nurse
Position Number	30026218
Division	Community and Continuing Care
Department	Outpatient Rehabilitation
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Clinical Nurse Consultant A - B
Classification Code	ZF4 – ZJ4
Reports to	Stream Leader OPRS
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

This position will primarily work within the Continence and Pelvic Floor Clinic, which provides multidisciplinary assessment and management for clients with bladder, bowel and pelvic floor dysfunction. Staff provide clinic based to address continence needs, as well as specialised clinic appointments for diagnostic tests including Urodynamic studies. The role may also involve health promotion activities such as community and inter-professional education. The position will involve collaboration with key stakeholders, and will also include provision of contract services (NDIS/WC/TAC).

The successful applicant will be expected to work a range of shifts rostered between 8am and 5.30pm. OPRS delivers services from the Clinical service and the Stewart Cowen site at Eaglehawk. Staff may be rostered across both sites.

Responsibilities and Accountabilities

Key Responsibilities

- Provision of comprehensive continence assessment and intervention for referred clients (children & adults) according to recognised professional and ethical standards.
- Delivery of client-centred, evidenced-based service as part of a multidisciplinary team.
- Participation in client centred care planning and multidisciplinary case conferences.
- Liaison with other community-based services that promote and facilitate continence management to maximise positive outcomes for the client.
- Participation in team/departmental meetings and other organisational meetings as required.
- Participation in training, teaching and research as directed at program, operational and discipline specific levels.
- Participation in relevant quality improvement projects related to the area of practice.
- Maintenance of accurate records, statistics and reports as needed.

Key Selection Criteria

Essential

1. Current Registration as a Division 1 Registered Nurse with Australian Health Practitioner Regulation Agency (AHPRA), including associated mandatory professional development requirements
2. Registered Nurse appointed to the grade with either specific post basic qualifications (A Post Graduate qualification in Continence management preferred) and 12 months' Experience working in the clinical qualification, and is responsible for clinical nursing duties, or minimum of four years' post-registration Experience, including three years' Experience in the relevant specialist field;
 - *Consideration will be given to applicants who have completed Continence and/or Pelvic Floor specific professional development, and who are willing to complete higher education and mentoring if successful in obtaining this role.*
3. Ability to meet the requirements of the Bendigo Health Nursing and Midwifery Registration policy (and complete prior to commencement).
4. Demonstrated ability to complete comprehensive assessment & management for clients with continence & pelvic floor conditions

5. Demonstrated understanding of evidence-based practice and its application to clinical practice
6. Demonstrated understanding of relevant community services, to ensure appropriate & timely referral to ongoing services & plan for discharge from outpatient rehabilitation as appropriate.
7. Demonstrated effective written and oral communication skills, and the ability to build partnerships with other service providers
8. Demonstrated time management skills to manage a caseload, meet deadlines, maintain schedules, set goals/objectives, as required
9. Experience in quality improvement cycles to enhance service provision.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.