

Position Description

Position Title	Clinical Nurse Consultant
Position Number	30026336
Division	Quality and Risk
Department	Infection Prevention and Control
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Clinical Nurse Consultant B
Classification Code	ZJ4
Reports to	Director of Infection Prevention and Control and Infectious Diseases
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an Organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe Organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The Infection Prevention and Control (IP&C) Consultant is responsible for supporting the prevention, surveillance, investigation, and management of healthcare-associated infections across Bendigo Health and affiliated multi-campus services.

The role provides expert clinical leadership, education, consultancy, and quality improvement initiatives to ensure compliance with national standards, evidence-based guidelines, and organisational policies relating to infection prevention and control.

The position works collaboratively with clinical and non-clinical stakeholders to minimise infection risks, support safe patient care, and promote best practice IP&C principles across all Bendigo Health campuses including acute, residential, community, and outreach settings.

Key Responsibilities and Accountabilities

- Provide expert advice and consultancy regarding infection prevention and control practices across all Bendigo Health campuses and partner services
- Support the implementation and evaluation of infection prevention and control programs aligned with the National Safety and Quality Health Service (NSQHS) Standards
- Conduct surveillance, monitoring, and reporting of healthcare-associated infections, multidrug-resistant organisms, and other communicable diseases
- Participate in outbreak identification, investigation, management, and reporting activities
- Develop, review, and implement IP&C policies, procedures, and guidelines in accordance with current legislation and evidence-based practice
- Monitor compliance with hand hygiene, transmission-based precautions, aseptic technique, environmental cleaning, and antimicrobial stewardship initiatives
- Provide specialist advice regarding isolation requirements, exposure management, and emerging infectious diseases

Key Selection Criteria

Essential

1. Current registration with AHPRA as a Registered Nurse or relevant health professional, and a current Victorian Driver Licence.
2. Demonstrated experience in infection prevention and control within healthcare settings, with knowledge of current standards, legislation, and guidelines.
3. Proven ability to provide education, consultancy, and clinical leadership to support infection prevention and control best practice.
4. Strong communication, interpersonal, and stakeholder engagement skills, with the ability to collaborate effectively across multidisciplinary teams.

5. Demonstrated ability to work independently across multiple sites, manage competing priorities, and deliver outcomes in a dynamic environment.
6. Experience in quality improvement, audit, and risk management activities, including monitoring compliance and supporting continuous improvement initiatives

Desirable

7. Credentialed or working towards Nurse Immuniser status, with accreditation as a Hand Hygiene Auditor or a similar recognised credential.
8. Postgraduate qualifications in Infection Prevention and Control or a related field, or a commitment to ongoing professional development.
9. Experience working across rural, regional, or multi-campus healthcare services.
10. Experience in outbreak management, epidemiological surveillance, and infection prevention and control monitoring activities.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS)
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.