

Position Description

Position Title	Perioperative Pathway Nurse
Position Number	30028254
Division	Clinical Operations
Department	Patient Services
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Registered Nurse Grade 3B
Classification Code	YU11
Reports to	Patient Services Nurse Unit Manager
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	- National Police Record Check - Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

Reporting directly to the Patient Services Unit Manager the position of Peri Operative Pathway Nurse works collaboratively with Consultants, Anaesthetists, other medical staff and the Patient Services Manager to support the management of patients requiring complex surgery.

The Peri Operative Pathway Nurse is an integral part of the health care service team, providing assessment, management and education to patients pre operatively. The role should encourage and support a philosophy of care, which is patient focused where care is integrated from pre-admission to post discharge.

Responsibilities and Accountabilities

The Perioperative Pathway Nurse will be responsible for fostering strong collaborative relationships across departments at Bendigo Health to support high quality, coordinated surgical care. The Perioperative Pathway Nurse will work closely with physicians, surgical speciality teams and allied health to review and prioritise high risk surgical referrals, optimise patients pre-operatively, and ensure Interventional Suite and In-Patient Units are prepared for safe postoperative management. Throughout the patient journey, the Perioperative Pathway Nurse will conduct thorough assessments and facilitate clear communication between medical and surgical teams, and escalate care when required to prevent deterioration and minimise complications and length of stay. The perioperative Pathway Nurse will also contribute to ongoing service improvement by developing and updating clinical pathways, policies and protocols, and by collecting, analysing and reporting clinical audit data for speciality surgical areas such as colorectal surgery.

Key Responsibilities

- Develop and maintain positive working relationships with other wards/departments throughout Bendigo Health.
- Work with physicians to review, assess, prioritise and manage all referrals identified as high-risk surgical patients by the surgical specialty team and Patient Services Liaison Nurses
- Work with physicians, surgical specialty teams and allied health in assessment and management of preoperative and postoperative care to minimise length of stay, complications and improve overall quality of hospital admission.
- Optimise patients pre-operatively inclusive of referral for pre-operative tests and education.
- Liaise with and ensure inpatient units are prepared for the management of high-risk patients post operatively.
- Escalate management of patients as required.
- Contribute to the development and updating of pathways, policies and protocols to enhance services and care provided to patients.
- Collect, collate and analyse and report clinical audit data for identified speciality surgery e.g. Colorectal.

Key Selection Criteria

Essential

1. Registered Nurse with a minimum of 3 years' experience
2. Demonstrated ability to conduct patient assessments and think critically to assess patient data
3. Demonstrated experience conducting quality audits
4. Exceptional organisational, planning and time management skills
5. Demonstrated ability to work in an environment of change
6. Exceptional communication skills, with a demonstrated ability to engage with a variety of key stakeholders to achieve optimal outcomes for patients.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.