

Position Description

Position Title	Senior Clinician Paediatrics Clinics
Position Number	30028648
Division	Clinical Operations
Department	Paediatrics
Enterprise Agreement	Victorian Public Mental Health Services Enterprise Agreement 2024-2028
Classification Description	Psych Nurse G4 Y1 -Y3, Social Worker G4 Y1 -Y4, Occ Therapist G4 Y1 – Y4
Classification Code	NP75 - NP77, HR25 – HR28, HR9 - HR12
Reports to	Unit Head, Paediatrics
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

Under the direction of the Unit Head of Paediatrics, or their delegate, the appointee will work in conjunction with the paediatricians to provide an outpatient consulting service, focusing on the assessment, diagnosis and treatment of behavioural disorders in children aged 4 to 18 years.

Responsibilities and Accountabilities

Key Responsibilities

- In conjunction with the paediatricians in general paediatric and ADHD clinic, and specialist consulting suite staff, co-ordinate the intake and triage of paediatric patients referred with disordered behaviour.
- Independently undertake initial assessment of the patient in the context of family and school.
- Formulate a summary of the clinical case as a basis for the later consultation by the paediatrician.
- Provide follow up of patients and families as required.
- Participate in consultation, liaison and education services to relevant agencies and professionals in relation to children and adolescents experiencing behaviour disorders.
- Assume other responsibilities associated with the effective management of a specialised service commensurate with the classification of this position, such as, preceptorship of undergraduate and post graduate students and / or management of various portfolios.

Key Selection Criteria

Essential

1. Registration with AHPRA for Registered Nurses & OT, or eligible registration with AASW for Social Workers
2. Post-graduate experience and qualification in mental health assessment
3. Sound clinical understanding and experience in assessment of Behavioural disorders in Childrens and Adolescent
4. Sound ability to work independently, be flexible, manage own caseload as well as work successfully within a rapid response, multidisciplinary team environment
5. Demonstrated experience and ability in community-based assessment, support and treatment of children with behavioural disturbance
6. Personal ability to liaise and consult with relevant family members, team members, a broad range of health professionals, and community agencies
7. High level of organisational, communication and interpersonal skills
8. Evidence of an independent commitment to ongoing professional development
9. Computer and data entry skills

Desirable

10. High level experience in child and adolescent mental health or able to demonstrate aptitude for such work

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.