

Position Description

Position Title	Administration Support
Position Number	30100330
Division	Clinical Operations
Department	Bendigo Adult Community Mental Health
Enterprise Agreement	Victorian Public Mental Health Services Enterprise Agreement 2021-2024
Classification Description	Administrative Grade 2
Classification Code	YC89
Reports to	Manager, Bendigo Adult Community Mental Health Team
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none">• National Police Record Check• Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

The position will provide reception and administrative support to the Bendigo Adult Community Mental Health Team and when required support other teams located at the John Bomford Centre.

Responsibilities and Accountabilities

Key Responsibilities

Undertake and manage a full range of office management functions and reception duties including:

- To provide a high-quality reception and telephone response to all clients and agencies who contact the service, answering, screening, referring and escalating enquiries.
- To provide computer and administrative support to clinical staff as required.
- Maintain timely data entry on the case management interface data base (CMI).
- Coordinate mail, meeting room bookings, set up of meeting rooms, undertake data entry, provision of reports and other duties as required.
- Monitor and order store/ office supply items.
- Actively participate in all scanning initiatives including but not limited to
 - Preparation and sorting of documents
 - Scanning paper records/documentation
 - Validation
 - Data entry/maintenance and error correction of digital information
 - Archiving scanned notes as directed by HIS in ensuring quality assurance and auditing processes are correctly undertaken
- Develop, maintain and monitor general office systems and procedures including clinical information and filing systems throughout the transition from paper to a digital working environment and participate in staff development and training as required.
- Participate in staff development and training as required.
- Other general administrative duties as required.

Key Selection Criteria

Essential

1. Demonstrated high level skills in office procedure and reception.
2. Demonstrated excellent customer service and communication skills that engenders a professional and re-assuring image to patients.
3. Demonstrated ability to effectively use MS Office suite and clinical database applications, including CP-DMR, CMI and iPM with the ability to learn new systems as well as system updates.
4. Demonstrated ability to work under pressure during peak times.
5. Demonstrated ability to work both independently and as part of a team.
6. Demonstrated ability to adapt, embrace and respond positively to change, in particular, in relation to information systems and the transition from paper to a digital working environment.
7. Ability to introduce new concepts through innovation, influencing, negotiating and persuasion.
8. High level communication skills with the ability to develop effective working relationships
9. A personal approach which is positive, enthusiastic, friendly, helpful and flexible.

Desirable

10. Knowledge of Quality Improvement related to administrative work.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.