

Position Description

Position Title	Clinical Midwifery Specialist - Bereavement
Position Number	30011656
Division	Clinical Operations
Department	Women's Health Clinics
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Clinical Midwife Specialist
Classification Code	JC5
Reports to	MUM Women's Health Clinics
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

The new established role of bereavement midwife is for families who have experienced birth trauma or perinatal loss. The midwife will provide support and specialist advice to women and their families who have experienced fetal loss or death of a baby. The expectation is that the midwife in this role demonstrates

leadership and role modelling for midwives and wider Women's and Children's services promoting Bendigo Health values and patient centred care.

Responsibilities and Accountabilities

Key Responsibilities

- Assist with compassionate care of women, birthing individuals and their families.
- Deliver high quality evidence based and family centred bereavement care within the antenatal, intrapartum and post-natal period.
- Provide care coordination for families navigating perinatal loss
- Provide support to families in subsequent pregnancies after previously experiencing perinatal loss.
- Passionate about building connections with bereaved families, peer organisations and external partners.
- Provide education and support to health professionals who are caring for families who have experienced perinatal loss.

Key Selection Criteria

Essential

1. Current registration as a Midwife with the NMBA / AHPRA.
2. Demonstrated significant knowledge and experience in midwifery leadership and demonstrates extensive clinical skills.
3. Aligns operational activities to the organisation's objectives. Responds in a positive and flexible manner to change and supports new ways of service delivery.
4. Evidence of progress toward further studies/qualification in area of specialty.
5. Current knowledge and awareness of policies, clinical practice guidelines and research in bereavement care.
6. Demonstrated interest and ability to connect and support families who have experienced perinatal loss.

Desirable

7. Builds productive relationships through cooperation and partnerships.
8. Demonstrated ability to work independently or within a collegiate team situation, using effective interpersonal, communication and problem-solving skills.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**

- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.