Position Description

Position Title	Anaesthetics Staff Specialist
Position Number	30100776
Division	Clinical Operations
Department	Surgical Services
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Specialist Year 1 - 9
Classification Code	HM33 – HM41
Reports to	Clinical Unit Head, Anaesthesiology
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: Bendigo Health Website - About Bendigo Health

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The position is one of a Anaesthetics Staff Specialist in a large regional tertiary referral hospital.

Specialist Anaesthetists at Bendigo Health provide anaesthesia and related services to all interventional disciplines except Cardiac Surgery, Neurosurgery and Transplant Surgery.

As Bendigo Health is an accredited training site, the position's responsibilities include teaching of anaesthetic trainees as well as other junior medical staff, medical students and nursing staff.

Responsibilities and Accountabilities

- Provide specialist anaesthetic services, including appropriate pre and post-operative care, within credentialed privileges to patients of BHCG at the relevant site and location as directed by the Director of Anaesthesia
- Work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources.
- Promote and maintain a customer focused ethos and a sense of pride and purpose in the service.
- Provide clinical leadership and supervision/teaching for junior medical staff as well as other clinical staff.
- Ensure appropriate interaction and service integration with other relevant services, especially the surgical services, Emergency Department and Critical Care Unit/Intensive Care Unit
- Communicate effectively within and external to Bendigo Health.
- Participate in team/departmental meetings and other organisational meetings as required.
- Manage clinical and administrative portfolios on behalf of the Director of Anaesthetics/Clinical Unit Head.

Key Selection Criteria

Essential

1. AHPRA registration as specialist in Anaesthetics, or eligible to apply for such
2. Fellow of the Royal Australian and New Zealand College of Anaesthetics or current FANZCA report outcome assessment
3. Demonstrated clinical ability commensurate with that expected of a specialist anaesthetist
4. Evidence of ongoing professional development to continually update personal medical knowledge and skills
5. Demonstrated ability to structure and supervise a Registrar in Anaesthesia
6. Demonstrated ability to develop and maintain effective service interactions required in the operation of a busy anaesthetic service
7. Demonstrably superior interpersonal and negotiation skills

Desirable

8. Good understanding of the Victorian Public Health system; in particular the clinical and quality requirements for anaesthetic service delivery
9. Ability to work as part of a multi-disciplinary team, as well as independently
10. A personal approach which is positive, enthusiastic, friendly and helpful

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.