

Position Description

Position Title	Consultant Regional Obstetrician
Position Number	30100124
Division	Clinical Operations
Department	Obstetrics and Gynaecology
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Medical Specialist Year 1 - 9
Classification Code	HN16 – HN59
Reports to	Clinical Director of Women & Children or delegation to an appropriate specialist and LMRCC Executive Committee
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at the top of page.

The role is to provide leadership for medical staff, midwives and nurses to improve quality of care through expert advice, analysis and action, education, peer review and clinical governance activities, working in partnership with the Regional Midwife role.

The position is primarily located at Bendigo Health but will require travel across the LMR.

The Loddon Mallee Regional Clinical Council (LMRCC)

The Loddon Mallee Regional Clinical Council (LMRCC) is a regional partnership intended to provide a forum in which clinical experts, consumers and health service providers can work collaboratively to strengthen clinical governance, improve safety and quality of care, minimise risk and foster a culture of continuous improvement.

LMRCC Vision

An integrated regional health system that consistently delivers quality, safe and evidence-based care close to where people live, and continually improves, evolves and adapts to the needs of the community.

LMRCC Purpose

To provide clinical leadership to ensure care is safe and reflects best practice wherever it is received in Loddon Mallee.

The LMRCC Perinatal Collaborative

The LMRCC Perinatal Collaborative is a working group who meet bi-monthly with the purpose of developing a networked regional model of maternity services (rather than a hub and spoke) that provides support and pathways to move the patient to the right level of care as close to home as possible.

The Loddon Mallee Regional Perinatal Support Program

The Loddon Mallee Region Perinatal Support Program is an initiative of the LMRCC Perinatal Collaborative. The vision is to provide patient-centred care and improve consumer (women's, newborns and their families) experiences and outcomes by adopting an interdisciplinary approach focused on regional clinical governance and workforce, with a commitment to maintaining maternity capability levels in Loddon Mallee Region Health services.

Responsibilities and Accountabilities

Support the implementation the LMR Perinatal Support Program plan.

Key Responsibilities

- Provide Clinical leadership, working collaboratively with other clinicians, senior nursing and midwifery staff.
- Participate in the regional clinical governance programs including case reviews, perinatal clinical audit and morbidity and mortality reviews.
- Facilitate continuous improvement in regional processes and systems, and identify opportunities for further improvement.
- Undertake specific quality improvement initiatives to ensure the LMR Perinatal Support program goals are met.
- Undertake data analysis and prepare reports for each phase of the project.
- Act as clinical lead overseeing, monitoring and delivering regional projects and initiatives.
- Demonstrate integrity by building trust and mutual respect with key stakeholders to facilitate a partnership approach.
- Actively ensure that the needs of the patients are central to each of the phases of the quality improvement initiatives.
- Support the LMRCC Perinatal Collaborative to monitor key metrics and the impact of improvement projects.
- Ensure that assigned projects are completed on time and the project objectives are met.
- As the chair of the LMRCC Perinatal Collaborative, you will lead to the overall workplan and projects of the collaborative consistent with the LMRCC terms of reference.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

Key Selection Criteria

Essential

1. Expert knowledge of the broad health care sector, including a strong understanding of clinical governance, quality, safety and risk management in maternity care.
2. Evidence of ongoing professional development to continually update personal medical knowledge and skills.
3. A good understanding of the Victorian Public Healthcare system; in particular the clinical and quality requirements for care delivery.
4. Demonstrated experience and knowledge of clinical governance and the underpinning framework for safety and quality in health care.
5. Demonstrated experience in quality improvement, project and change management in a healthcare setting.
6. Primary Medical qualification registrable with the Medical Board of Australia.

7. Specialist qualification fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) or equivalent.

Desirable

1. Skills in engaging and leading regional clinicians and consumers in quality improvement projects.
2. Ability to work independently within a complex environment with a range of stakeholders.
3. Well-developed problem-solving skills, ability to think laterally and design solutions.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.

