Position Description

Position Title	Neurologist
Position Number	30011727
Division	Clinical Operations
Department	Medical Services
Enterprise Agreement	General Medicine
Classification Description	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 - 2026
Classification Code	Staff Specialist
Reports to	HM33 – HM41 (Year 1 – 9)
Management Level	Operationally: Clinical Director Medicine. Professionally: Chief Medical Officer
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: Bendigo Health Website - About Bendigo Health

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

You will be a suitably experienced Neurologist seeking a rewarding career through your contribution to a large and rapidly growing regional tertiary referral hospital providing inpatient and outpatient care, with a role in teaching and the professional development of Doctors in Training and research. As a consultant neurologist you will be expected to practice within your scope of practice and will be subject to Bendigo Health's Credentialing Committee's jurisdiction whist working in Bendigo Health.

Key initiatives will include:

- The provision of a world class multidisciplinary neurology service within Bendigo Health
- The development of policies and procedures to guide the delivery of neurology services within Bendigo Health.
- Provide leadership for the development and implementation of standards for compassionate, high quality clinical care of neurology patients both within, and external to, Bendigo Health.
- Undertaking case reviews and providing advice and recommendations to the Clinical Director, Executive Director, CMO and clinicians on appropriate clinical management of neurology patients

Responsibilities and Accountabilities

Key Responsibilities

The Neurologist will:
- Work as part of the multidisciplinary neurology team
- Provide expert neurology advice as requested by specialist colleagues
- Provide outpatient general neurology clinics
- To provide opinions on EEGs as requested by ICU
- Provide clinical expertise at the Stroke Committee
- Provide nerve conduction studies
- Actively participate in teaching for Doctors in Training
- Help develop business cases to grow a neurology department
- Maintain accurate records, statistics and reports as needed
- Help with the development and implementation of appropriate policies and practices within neurology services to ensure consistent and coherent high-quality management of patients.
- Identify relevant training requirements for staff and develop a training and education program to facilitate those requirements.
- Contribute to Quality and Safety initiatives and activities including Morbidity and Mortality reviews, as directed by the Clinical Director.
- Clinical research relevant to regional neurological services is encouraged
- Advise on the implementation of relevant research findings into clinical practice, thereby promoting evidence- based practice.
- To participate in organisational committees as appropriate.

Personal Attributes

- High level of prioritisation and organisational skills
- Ability to interact and communicate with a diverse range of people at all levels
- A collaborative approach with consumers and the multidisciplinary team
- Ability to introduce new concepts through innovation, influencing, negotiating and persuasion skills
- Flexibility to operate in an environment of change and continuous improvement
- Ability to create a psychologically safe environment where everybody feels safe to speak up

Key Selection Criteria

Essential

1. FRACP or equivalent degree enabling registration with AHPRA and membership of the college training program.
2. Fellowship in Neurology
3. High level interpersonal and communication skills
4. Evidence of on-going professional development to continually update personal medical knowledge and skills.
5. Ability to operate in an environment of change
6. Ability to work as part of a team as well as independently
7. Demonstrated leadership qualities
8. Postgraduate degree or PhD

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.

- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.