

Position Description

Position Title	Consultant Fractional Specialist - Gastroenterologist
Position Number	30010919
Division	Clinical Operations
Department	Gastroenterology
Enterprise Agreement	AMA Victoria/ASMOF – Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
Classification Description	Fractional Specialist Year 1-9
Classification Code	HN18 – HN58
Reports to	Consultant Fractional Specialist - Gastroenterologist
Management Level	Clinical Director of Medical Services
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

This position is for a Fractional Specialist in Gastroenterology. Services provided (see schedule for details) will include Outpatient sessions (Medicare Funded, so Provider number required), endoscopy sessions in Upper and lower GI endoscopy; participation on the week day gastroenterology consultation roster and teaching junior doctors and undergraduates from Monash Rural Health School (Monash University)..

As a consultant physician you will be expected to practice within your scope of practice and will be subject to Bendigo Health's Credentialing Committee's jurisdiction whilst working in Bendigo Health. You will report to the Clinical Director of Medical Services.

Key initiatives will include:

- The provision of world class multidisciplinary Gastroenterology services within Bendigo Health
- The development of policies and procedures to guide the delivery of Gastroenterology (with special focus on Hepatology), within Bendigo Health.
- Provide leadership for the development and implementation of standards for compassionate, high quality clinical care of Gastroenterology patients both within, and external to, Bendigo Health.
- Undertaking case reviews and providing advice and recommendations to the Clinical Director, Executive Director, CMO and clinicians on appropriate clinical management of Gastroenterology patients

Responsibilities and Accountabilities

Duties will entail but not be limited to;

- Provision of Specialist Physician services to outpatient clinics as allocated, including the viral Hepatitis services.
- Provision of Gastroenterology/Hepatology services to inpatients as rostered
- Participation in on-call roster may be required and would be negotiated.
- Innovate and transform, in consultation with stakeholders, all aspects of the role in-line with best evidence-based practice and foster a culture of best-practice consistent with the strategic goals.
- Attend and partake in Health Service Committees as appropriate and as directed.
- Provide supervision, mentorship and training support to Junior Medical staff rostered to Medical Services and Units.
- Teaching Medical Students and other nursing/allied health students
- Ensure an adequate level of record keeping and communication.
- Ensure appropriate interaction and service integration with other relevant services, including Medical Services, Surgical Services and Acute Ambulatory and Critical Care.
- Participate actively in developing practical solutions to system deficiencies identified at audit.
- Promote and encourage compliance with College CPD programs.
- Further develop clinical skills consistent with special interests and the needs of the Health Service.

Key Selection Criteria

Essential

1. Fellowship of the Royal Australian and New Zealand College of Physicians or equivalent, and demonstrated subspecialty training in Gastroenterology.
2. Current registration as a Specialist in Gastroenterology with the Medical Board of Australia or equivalent in countries with substantially comparable training as assessed by RACP have a RACP interview date

3. Current certification with the Conjoint Committee for the Recognition of Training in Gastrointestinal Endoscopy in upper and lower endoscopy.
4. Extensive relevant clinical experience in Gastroenterology, with special focus on hepatology
5. Demonstrated commitment to teaching with experience in teaching both undergraduate and postgraduate students and other staff
6. Advanced communication skills
7. The applicant must be able to demonstrate:
 - a. Effective interpersonal skills.
 - b. A commitment to ongoing clinical education.
 - c. Demonstrated leadership skills.
 - d. Knowledge of Clinical Governance as this pertains to Gastroenterology.
8. Ability to work as part of a team, as well as to work independently
9. Evidence of customer service ethos.
10. Awareness of current legislation and policies pertaining to medical practice and the workplace including EEO, Occupational Health and Safety, Public Sector management, Infection Control and access for clients with disabilities.
11. Knowledge of legislation relevant to Gastroenterology.
12. Demonstrated ability to apply Gastroenterology and Hepatology research to clinical practice.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time.

We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.