

Position Description

Position Title	Casual Consultant – Orthopaedics
Position Number	30025933
Division	Clinical Operations
Department	Orthopaedics
Enterprise Agreement	MEDICAL SPECIALISTS (VICTORIAN PUBLIC HEALTH SECTOR) (AMA VICTORIA/ASMOF) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2022 – 2026
Classification Description	Medical Specialist (Years 1-9)
Classification Code	ZZ31 (HN18 – HN58)
Reports to	Clinical Unit Head Orthopaedics
Management Level	Choose Tier
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Orthopaedic Unit

The orthopaedic unit has 32 beds and offers an extensive range of services to the Loddon Mallee region. The unit provides a comprehensive range of surgery and emergency care. Care is planned and undertaken by a committed team of health care professionals with an emphasis on the best possible outcomes for patients and their families.

The unit also accepts trauma patients and referrals from regional hospitals. The unit also provides a conduit to metropolitan hospitals. The team includes highly skilled orthopaedic surgeons, orthopaedic nurses and allied health professionals such as physiotherapists and occupational therapists.

After major surgery or trauma, the orthopaedic unit refers patients on to rehabilitation where they are helped to return to their homes and the community.

Services include:

- Orthopaedic elective surgery - pre/post operative care
- Orthopaedic trauma cases - pre/post-surgery
- Other accident and emergency admission
- Conservative management of some orthopaedic conditions

The Position

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

Reporting to the Clinical Unit Head Orthopaedics, this position is for a Casual Consultant Orthopaedic Surgeon responsible to:

- assess Orthopaedic patients
- provide day to day care and supervision to patients within the relevant unit
- Perform surgical lists (as rostered)
- Partake in On Call evenings and weekends (as rostered)
- Fracture Clinic Triaging work (as rostered)
- Supervise and train junior HMO staff
- undertake training and skill development consistent with stage of training and competency, recognising that each unit offers sub-specialty skills and training as well as general training.

Responsibilities and Accountabilities

Key Responsibilities

- Clinical management of patients and supervision of Interns, Hospital Medical Officers and Registrars with adequate documentation of clinical matters, to ensure optimum patient care.

- Liaison with other Departments and Clinical Divisions in providing general medical consultation, particularly Emergency Department.
- Attendance at Orthopaedic Outpatient Clinics and Emergency Department as required.
- Participation in Quality Assurance activities of the Department including multi-disciplinary activities.
- Liaison with Nursing Staff and Allied Health Professionals in ensuring high standards of care and efficient use of available resources.
- Liaison and consultation with Geriatricians and Rehabilitation staff in ensuring early assessment for rehabilitation or placement.
- Teaching and supervision of Interns and Medical Students.
- Involvement in the care of private patients when commitments to public sector permit.

Key Selection Criteria

Essential

1. Fellowship of the Australian Orthopaedic Association or Fellowship of the Royal Australasian College of Surgeon in Orthopaedic surgery.
2. Requirement to have specialist registration with AHPRA as a consultant orthopaedic surgeon and be credentialed to practice as a Specialist Orthopaedic Surgeon at Bendigo Health.
3. Demonstrated clinical ability commensurate with that expected of a specialist Surgeon.
4. Thorough understanding of the relevant legislation pertaining to Medical Officers.
5. Evidence of ongoing professional development to continually update personal medical knowledge and skills.
6. A good understanding of the Victorian Public Health System; in particular the clinical and quality requirements for care delivery.
7. Demonstrated experience and knowledge of clinical governance and the underpinning framework for safety and quality in health care.
8. Demonstrated ability to liaise with other stakeholders to progress surgical services.
9. High level of interpersonal and communication skills

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.

- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.