

Position Description

Position Title	Senior Clinical Psychologist
Position Number	
Division	Clinical Operations
Department	Womens and Childrens
Enterprise Agreement	Medical Scientists, Pharmacists And Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021-2025
Classification Description	Psychologist Grade 3
Classification Code	PL1 – PL4
Reports to	Operationally: Nurse Unit Manager Women’s Health Clinics Professionally: Director of Psychology
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

Supporting the Victorian Department of Health Model of Care for Women's Health Clinics the Psychologist forms an integral part of the comprehensive interdisciplinary team aimed at improving health outcomes for women. The psychologist works to integrate holistic care for women and gender diverse persons that considers the whole person not just their physical symptoms or diagnosis and promotes a participatory and empowered approach to accessing health care.

Responsibilities and Accountabilities

The Psychologist in the Women's Health Clinic holds both clinical and professional accountabilities, with primary responsibility for providing specialised, evidence-based psychological services to women facing complex health issues across the lifespan. Key duties include conducting comprehensive psychological assessments and delivering tailored interventions for conditions such as chronic pain, infertility, continence issues and menopausal distress. The role requires expert skills in risk assessment and crisis management, and demands rigorous multidisciplinary collaboration with medical and allied health teams to ensure integrated, holistic care plans. The psychologist is ultimately accountable for the ethical and safe delivery of care, maintaining professional standards, and contributing to positive clinical outcomes through adherence to AHPRA guidelines and participation in service governance.

Key Responsibilities

- Deliver targeted psychological therapies specifically adapted for managing symptoms associated with perimenopause and menopause
- Provide support for body image changes, shifts in identity, and managing the psychological and intrapersonal impacts of hormonal decline
- Offer individual and couples counselling to process non-death losses associated with infertility, unsuccessful IVF cycles, or the permanent loss of reproductive capacity
- Offer grief and bereavement support to women experiencing early pregnancy loss
- Deliver psychological interventions for chronic pain resultant from menopause or pelvic floor dysfunction with aims to reduce pain interference and improve function
- Address psychosexual dysfunction, anxiety around medical examinations and integrate psychological strategies with physical therapy and medical treatment
- Participate in MDT meetings, working as a collaborative member of the interdisciplinary teams

Key Selection Criteria

Essential

1. Current registration as a Psychologist with the Australian Health Professionals Regulation Agency including endorsement as a Clinical Psychologist, with a minimum of 5 years' experience, a master's degree in clinical psychology, eligibility for full membership of the APS and APS College of Clinical Psychologists or of an equivalent professional association (e.g., ACPA) and ability to satisfy the requirements of the Bendigo Health Allied Health Credentialing and Professional Standards document.
2. Demonstrated proficiency and capacity to deliver a range of evidence-based psychological interventions tailored to patients within a medical setting, particularly addressing the psychological components of physical symptoms and adjustment to chronic illness.
3. Proven ability to work effectively and collaboratively as an integral member of a multidisciplinary team participating in case conferencing, and contributing to unified, holistic patient care plans.
4. Demonstrated capacity to independently conduct comprehensive mental health risk assessments and manage acute psychological crises related to highly sensitive health events
5. Excellent written and verbal communication skills, including the ability to communicate highly sensitive and complex psychological information effectively and empathetically to patients, their families, and non-psychology healthcare professionals, ensuring appropriate referral pathways are initiated.
6. Commitment to maintaining professional integrity through strict adherence to the AHPRA Code of Ethics, relevant Victorian and Commonwealth legislation and engaging in ongoing professional development and clinical supervision.

Desirable

7. Demonstrated advanced clinical expertise in the psychological assessment and treatment of women and gender diverse persons presenting with complex health issues related to specific gynaecological conditions

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.

- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.