

Position Description

Position Title	Senior Clinician (Nursing or Allied Health – Occupational Therapy, Speech Pathology or Psychology)
Position Number	30008536
Division	Community and Continuing Care
Department	Outpatient Rehabilitation Service – Stream B
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028 <i>or</i> Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026 <i>or</i> Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Interest Enterprise Agreement 2021-2025
Classification Description	Clinical Nurse Consultant, Occupational Therapist Grade 3, Speech Pathologist Grade 3 or Psychologist Grade 3
Classification Code	ZF4 – ZJ4, VG3 – VG6, VW6 – VW9 or PL1 – PL4
Reports to	OPRS Manager via Stream Leader
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

This position will be primarily based within the Cognitive Dementia and Memory Service (CDAMS) in Outpatient Rehabilitation Services (OPRS) at Bendigo Health.

CDAMS is a multi-disciplinary early diagnostic assessment service for people experiencing changes in their memory and thinking. The service involves comprehensive assessment from the multi-disciplinary team, education & support to understand diagnosis as well as linkage & referral for people (and their family) to other services e.g., services which provide assistance with future planning.

The successful applicant will be expected to work a range of shifts rostered between 8am and 5.30pm. OPRS delivers services from the Clinical Services Campus and the Stewart Cowen site at Eaglehawk. Staff may be rostered across both sites.

Staff may be reasonably directed to work in alternative areas of OPRS or Bendigo Health if the need arises.

Responsibilities and Accountabilities

Key Responsibilities

- Provision of assessment and intervention to support the diagnostic process and post diagnostic support for clients referred with cognition/ memory concerns, according to recognised professional and ethical standards.
- Delivery of patient centred, evidenced based care, as part of a multidisciplinary team.
- Provision of education & support to clients and their families in regard to their cognitive changes and the ongoing management of these.
- Participation in team/departmental meetings and other organisational meetings as required.
- Participation in training, teaching and research as directed at program, operational and discipline specific levels.
- Supervision and direction of junior staff, students and allied health assistants as required.
- Maintenance of accurate records, statistics and reports as needed.

Key Selection Criteria

Essential

1. Current Registration as a Division 1 Registered Nurse, Occupational Therapist, Speech Pathologist or Psychologist with Australian Health Practitioner Regulation Agency (AHPRA) or equivalent, incl. associated mandatory professional development requirements.
2. Ability to meet the requirements of the Bendigo Health Nursing and Midwifery Registration policy or Allied Health Credentialing and Professional Standards policy (and complete prior to commencement).

3. Demonstrated expertise in completing specialised, client centred cognitive assessment as part of a multidisciplinary team.
4. Demonstrated understanding of evidence-based practice and its application to clinical practice.
5. Demonstrated ability to interact and communicate with a diverse range of people at all levels – in both verbal & written communication.

Desirable

6. Demonstrated understanding of relevant community services, to ensure appropriate & timely referral to ongoing services & plan for discharge from outpatient rehabilitation as appropriate
7. Demonstrated time management skills to manage a caseload, meet deadlines, maintain schedules, set goals/objectives, as required.
8. Strong skills and experience in the provision of group-based education.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.